Hello TimeBankers! 2016 was another great year for the TimeBank! We continued to increase our membership, grow our projects, and strengthen our community. We had some new staff join us this year. Tierra Merrit and Alexis Gardner came on board with our youth court project and Amy Anderson jumped in to help boost our efforts with our inclusion project in Sun Prairie.

We exchanged nearly 5800 hours of service in 2016. The number one category of exchange continues to be care and companionship, with a total of 1425 hours exchanged. We care for each other above all else! This was followed closely by community activities, with 1200 hours of exchange. Members exchanged 700 hours providing transportation support, and 575 hours of exchange in arts and culture! There were many additional hours exchanged in many other categories including food, business and clerical, house and garden, education and language, and more.

In 2016 our projects were booming! All of our projects showed growth including our youth court project, our transportation project, and our inclusion project. 170 youth went through our youth court program in 2016, with 85% of them successfully completing their agreements and avoiding a formal charge on their records. We worked with well over 100 youth jurors. We began implementing youth court as an alternative to ticketing at Verona High School in 2016. We deepened collaborations with our partnerships, including our work with Madison Metropolitan School District, Dane County Department of Human Services, YWCA, Briarpatch Youth Services, Community Shares of Southern Wisconsin, Madison Municipal Court, Madison Police Department, Verona School District, and Verona Police Department. We provided 274 medical rides! 1800 hours were exchanged through our inclusion project!

We continued to explore the ways timebanking can integrate with Mutual Aid Networks, including at the Social Justice Center, where the TimeBank office is located. As always, we had many fun events where people gathered, made exchanges, and got to know each other better. As always, we couldn't do it without you. Thank you for all of your participation and continued support. We're all stronger because of it.

Warmly,
Lorrie Hurckes Dwyer, TimeBank Director
Members of the Dane County TimeBank Board bring a rich mixture of skills, resources, perspectives, and backgrounds to their tasks as directors. They represent our business, education, criminal justice, local government, and social service communities as well as everyday citizens and residents. The Board directs the activities of the Dane County TimeBank, overseeing operations and monitoring management of its programs.

<table>
<thead>
<tr>
<th>Officers</th>
<th>Directors</th>
</tr>
</thead>
<tbody>
<tr>
<td>President: Mary Girard</td>
<td>Anita Pradhan</td>
</tr>
<tr>
<td>Vice President: Ron Chance</td>
<td>Sandy Nelson</td>
</tr>
<tr>
<td>Treasurer: Garrett Lee</td>
<td>Lisa Dugdale</td>
</tr>
<tr>
<td>Secretary: Amanda McKaig</td>
<td>Mike Godbe</td>
</tr>
<tr>
<td></td>
<td>Jeanie Verschay</td>
</tr>
<tr>
<td></td>
<td>Greg Rossetti</td>
</tr>
<tr>
<td></td>
<td>Angela Lesure</td>
</tr>
<tr>
<td></td>
<td>Geraldine Walker</td>
</tr>
</tbody>
</table>
TimeBank members are a caring, interconnected people. Through giving and receiving, be it through Spanish tutoring or shoveling snow for a neighbor, every member learns to appreciate and count on each other. We recognize that every member has a unique skill that they can bring to the table to enhance not only the TimeBank, but the community at large.

We sincerely believe in the equality of skill — when members provide a service for other members, one TimeBank Hour is earned for each hour spent providing the service. Upon earning an hour, the member can spend that for an hour of service from a fellow community member, helping build community cohesion and personal relationships.

TimeBank members have access to many different services and resources such as: Help at home, Transportation, Companionship, Community Activities, Wellness, Recreation, Education, Arts, Crafts and Music, Home Repair, Business Services, and many others. Through the activity of TimeBank members, the TimeBank grows and provides an increasingly broad range of talents and skills to ensure we all have the help we need from our community.
<table>
<thead>
<tr>
<th>Category</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arts &amp; Culture</td>
<td>575.75</td>
</tr>
<tr>
<td>Business &amp; Clerical</td>
<td>306</td>
</tr>
<tr>
<td>Care &amp; Companionship</td>
<td>1426.75</td>
</tr>
<tr>
<td>Community Activities</td>
<td>1199.75</td>
</tr>
<tr>
<td>Computing &amp; Electronics</td>
<td>34.25</td>
</tr>
<tr>
<td>Construction &amp; Repair</td>
<td>22</td>
</tr>
<tr>
<td>Education &amp; Language</td>
<td>97</td>
</tr>
<tr>
<td>Food</td>
<td>409.25</td>
</tr>
<tr>
<td>Health &amp; Wellness</td>
<td>299.75</td>
</tr>
<tr>
<td>House &amp; Garden</td>
<td>220</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>499.5</td>
</tr>
<tr>
<td>Sports &amp; Leisure</td>
<td>14.5</td>
</tr>
<tr>
<td>Transportation</td>
<td>691.5</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>5796</strong></td>
</tr>
</tbody>
</table>
One of the key functions the Dane County TimeBank provides is matching local organizations with people in need. The TimeBank facilitates organizations, helping brainstorm unique ways for organizations to earn TimeBank hours and allowing organizations to spend hours before they start receiving them. Therefore, it’s common for organizations to fluctuate between positive and negative balances.

This past year was particularly good for organizations, where an additional 8 organization joined into the TimeBank. This brings our partnered organization total to 233. These organizations provide key forums for community building — including NESCO connecting individuals to provide senior dining, Friends of Madison Public Library linking with TimeBank members to stock and sort donated books, and Heartland Farm Security coupling community members with farm animal care.

By using the TimeBank, organizations have been able to:

- Save money
- Strengthen connections with the community
- Access a diverse, pre-screened database containing hundreds of potential helpers
- Meet goals more readily
- Reduce the work load for volunteer coordinators and other staff
- Gain exposure/business
One key focus of the TimeBank is addressing issues surrounding access to economic resources, juvenile and community justice, social and human services, transportation, and wellness, through special projects run by TimeBank staff and TimeBank members. Individual members and member organizations who provide services in these areas are specially trained to participate in the following TimeBank projects.

- bring people together to work on social issues
- promote system change
- make a wider range of resources available
- value the work of all community members
- increase support networks
- engage disengaged youth
- make goods and services accessible
- practice restorative justice
- prevent young people from entering the juvenile justice system
- encourage leadership skills in teens
- promote positive, productive relationships
- provide goods in exchange for TimeBank Hours
- provide job skill development
- facilitate empowerment
- practice inclusion

By coordinating these projects, the TimeBank is helping to:
**TimeBank Youth Court**

The mission of the TimeBank Youth Court is to provide a positive alternative to the juvenile justice system so youth can willingly take responsibility for their actions, make amends, and build healthy and productive relationships. Working with law enforcement, schools, and neighborhood groups, youth in the program contribute to a safer, more caring community.

**Inclusive Community**

The Dane County TimeBank is a place for all people to contribute their time and talents to connect with the community — age, ability, ethnicity, and other life experiences enhance the rich fabric of our network. Instead of separating our community into those who need and those who provide, we recognize that we all have needs and that everyone has something to contribute. Every human being matters.

**Allied Community Co-op**

The Allied Community Co-op is a project of Allied Wellness Center, Madison Apprenticeship Program, Allied-Dunns Marsh Neighborhood Association, Dunns Marsh Neighborhood Association, the Dane County TimeBank, Nehemiah Corporation, and residents of Madison’s Allied Drive neighborhood. The co-op strives to bring together neighbors and organizations who work in the community to create a framework for identifying and creating resources and activities for the people in their community.

**Wellness Project**

The Wellness Project is a collaborative effort of the Dane County TimeBank and community partners dedicated to providing opportunities to our community health through quality meals, companionship, information to enable healthy living, and access to essential services.

**Healthy Community Economy**

Since 2011, the Dane County TimeBank — joining forces with Madison Hours — has been evaluating how we can better apply cooperative economic tools to strengthen local communities. We are currently working on ways to connect timebanking and mutual credit with other types of cooperative resource management to increase the effectiveness and sustainability of these systems, while building economic and social benefits for the community.

**Neighborhood Care Teams**

Neighborhood Care Teams gather the available resources in an area to help people meet their basic needs, such as assistance around the house, access to healthy food, help with transportation, companionship, and other basic services. We are increasing our capacity to connect neighbors with neighbors in a network of mutual support. In 2013, an initiative was begun in Sun Prairie and the surrounding area to build a model for Neighborhood Care Teams that can be used in other communities.

**Maxine’s TimeBank Store**

Maxine’s TimeBank Store is a place to exchange TimeBank Hours for new and gently-used clothing, toys, books, dishes, jewelry, home decor, equipment, supplies, and more. All are welcome to shop! Donations also welcome — please drop off your gently-used items to exchange for TimeBank credit.

**Medical Transportation**

Drivers for medical transportation help those people in need of rides for health related appointments access safe, affordable rides. Drivers receive TimeBank hours for their service and a modest stipend for gas. Currently, we are collaborating with WI Dialysis, St.
The TimeBank’s Inclusion Project continued to thrive in 2016. At the end of the year there were 121 individuals in Dane County’s Developmental Disability system who were also members of the TimeBank. While the connections made with other TimeBank members allows these individuals to access needed resources, more importantly are the newfound opportunities for meaningful and mutually beneficial relationships, along with the feeling of being valued as equally contributing members of their community.

In 2016, these individuals engaged in 369 exchanges for a total of 1,118 hours.

In addition, Options in Community Living, which provides residential support services to individuals with developmental disabilities, continued to take the lead in partnering with the TimeBank on behalf of those they support. Options helped create 346 exchanges for an additional 680 hours.

Options not only has been a consistent leader over the years in showing how organizations in the disability system can make great use of the TimeBank, but a leader in general in showing how our organization partners can truly benefit by actively participating in the TimeBank.

All together, this gives a grand total of 715 exchanges made for 1799 hours in 2016 attributable to the TimeBank’s Inclusion Project.
• An impressive total of medical rides were completed this year — around 275, for a total of 477 hours of service.
• In total, there were roughly 325 total rides, totaling 681.5 hours of service.
• The average trip was 40 miles, round trip, which led to over 16,000 miles driven for service.
YOUTH COURT MISSION

The Youth Court works to redress wrongs committed by teenagers. Through applying restorative justice and addressing wrongs to the community, community members of all ages work to help young people succeed.

ABOUT THE YOUTH COURT:

Dane County teens who have been charged with ordinance violations such as habitual truancy, some drug possession, petty theft, vandalism, disorderly conduct, trespassing or fighting are offered the option of accepting the ticket or charge or attending Youth Court. The arresting police officer offers this option based on the type of offense. Teenagers come to Youth Court for sentencing only if they have already admitted guilt.

When a youth is referred to the Youth Court, he or she appears before a jury of peers. The jurors, under adult supervision and earning TimeBank Hours for their service, determine and deliver a sentence to the youth. A sentence can involve: attending life skills classes on anger management, healthy relationships, employment skills and money management, alcohol and drug use awareness, community service, writing an apology letter, serving on the jury, and other strength based strategies decided by the jury.

The youth has 60 days to complete the sentence. After the 60 days is up and the sentence is completed, the ticket or charge is destroyed and the violation does not appear on the respondent's record. If the respondent fails to complete the sentence in 60 days, the ticket or charge is issued.

Upon completion of the sentence, we encourage the respondent to continue to use the system of support the TimeBank can provide. Earning and receiving TimeBank Hours is a great way to keep adolescents involved in a strong social network building trust, skills, and work experience.

In addition to the obvious benefit to referred youth who are given opportunities for productive community involvement, we work extensively with our jurors to develop leadership capabilities.
YOUTH COURT STATISTICS

GENDER OF OFFENDED — 2016

- Male Total: 54%
- Female Total: 46%

Gender of Offended — 2016

- Male Total: 92
- Female Total: 77

Age of Offenders — 2016

- 12: 1%
- 13: 1%
- 14: 1%
- 15: 8%
- 16: 2%
- 17: 2%
- 18: 8%

Sentencing Components

- Homework club/Tutoring Hours
- Mentoring Sessions
- Apology Letters
- Peer Mentoring Sessions
- Essays/Reflection Work
- After School Activity/Club Participation
- Meet with Staff/Improve Grades
- Attendance Improvement Monitoring
- Meet with Career Advisors, Guidance Counselor, etc.
- Meet with Trusted Adult
- Attend a Restorative Circle
- Interview a Police Officer
- No Physical Altercations
- Make a Positive Message Poster
- Sessions Spent Tutoring Another Student
- Anger Management Sessions
- Apply for Jobs/Create Resume
- Community Service Hours
- Jury Duty Sessions
- Attend Drug and Alcohol Awareness Storytelling Panel
- Restitution
- Journaling Weekly
- Meet with Adult to Discuss Journaling
YOUTH COURT, CONTINUED

MMSD Demographics — 2015/16

- 27% African American
- 57% White
- 16% Hispanic

MMSD Demographics — 2008-2015/16

- 29% African American
- 55% White
- 15% Hispanic
- 1% Asian
- 0% Other

Community Demographics — 2016

- 59% African American
- 35% White
- 4% Hispanic
- 1% Asian
- 1% Other

Community Demographics — 2006-2016

- 62% African American
- 30% White
- 6% Hispanic
- 6% Asian
- 1% Other

2016 Youth Court Statistics

- Successful Completion %: 92.0%
- In progress: 0%
- Unsuccessful completion*: 0%
- Successful completion: 100%

*unsuccessful includes youth who didn't show up for court for sites – actual unsuccessful completion rate for participating youth is lower

<table>
<thead>
<tr>
<th>COMMUNITY</th>
<th>MMSD 2016 Statistics</th>
</tr>
</thead>
<tbody>
<tr>
<td>Successful Completions: 52</td>
<td></td>
</tr>
<tr>
<td>Unsuccessful Completions: 17</td>
<td></td>
</tr>
<tr>
<td>Still in Progress: 23</td>
<td></td>
</tr>
<tr>
<td>Students Still In Progress: 0</td>
<td></td>
</tr>
<tr>
<td>Successful Completion Percent: 75%</td>
<td></td>
</tr>
<tr>
<td>Successful Completion Percent: 92.0%</td>
<td></td>
</tr>
</tbody>
</table>
MMSD
- Successful Completions: 362
- Unsuccessful Completions: 30
- Successful Completion Percent: 95.0%

Community
- Successful Completion: 152
- Unsuccessful Completion: 37
- Successful Completion Percent: 80%
## 2016 Support & Revenue

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
<th>% of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Corporate Contributions</td>
<td>$4,020</td>
<td>1.2%</td>
</tr>
<tr>
<td>Individual Contributions</td>
<td>$37,062</td>
<td>10.8%</td>
</tr>
<tr>
<td>Non-Profit Organizations</td>
<td>$2,899</td>
<td>0.8%</td>
</tr>
<tr>
<td>Government Contracts*</td>
<td>$208,288</td>
<td>60.6%</td>
</tr>
<tr>
<td>Madison Metro School District</td>
<td>$53,814</td>
<td>15.7%</td>
</tr>
<tr>
<td>Verona School District</td>
<td>$13,250</td>
<td>3.8%</td>
</tr>
<tr>
<td>Community Fund Contributions</td>
<td>$4,164</td>
<td>1.2%</td>
</tr>
<tr>
<td>Membership Dues</td>
<td>$170</td>
<td>0.05%</td>
</tr>
<tr>
<td>Fundraising/Special Events</td>
<td>$2,618</td>
<td>0.8%</td>
</tr>
<tr>
<td>Time for the World</td>
<td>$4,582</td>
<td>1.4%</td>
</tr>
<tr>
<td>Other</td>
<td>$12,533</td>
<td>3.65%</td>
</tr>
<tr>
<td><strong>Total Revenue:</strong></td>
<td><strong>$343,400</strong></td>
<td></td>
</tr>
</tbody>
</table>

## 2016 Expenses

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
<th>% of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Personnel</td>
<td>$168,762</td>
<td>59.7%</td>
</tr>
<tr>
<td>Operating</td>
<td>$17,016</td>
<td>6.0%</td>
</tr>
<tr>
<td>Facilities and Equipment</td>
<td>$8,438</td>
<td>3.0%</td>
</tr>
<tr>
<td>Contract Services</td>
<td>$73,705</td>
<td>26.1%</td>
</tr>
<tr>
<td>Program Expenses</td>
<td>$7,336</td>
<td>2.7%</td>
</tr>
<tr>
<td>Travel/Training</td>
<td>$4,103</td>
<td>1.4%</td>
</tr>
<tr>
<td>Other Expenses</td>
<td>$3,167</td>
<td>1.1%</td>
</tr>
<tr>
<td><strong>Total Expenses:</strong></td>
<td><strong>$282,527</strong></td>
<td></td>
</tr>
</tbody>
</table>
THANK YOU!

The Dane County TimeBank would like to extend its most sincere gratitude to all of our Member Coordinators. It is through their hard work and dedication that the TimeBank has been so successful. Member Coordinators have contributed many hours to the development of special projects and have taken great care in matching members for the enhancement of all. We would also like to thank all of our funders and individual donors. We couldn't do it without you!

Allied Community Cooperative
Alice Mathis
Amanda McKaig
Amy Quaerna
Bethel Homeless Support Services
Bill Maselter
Centro Hispano
Clare Norelle
Dace Zeps
Donna Bemis

Emily Steinwehe
Joining Forces for Families - Middleton to Mazomanie
Jonathan Garber
Options in Community Living
Gail Scherer
Garrett Lee
Gary Messinger
Katie Pajac
Laura Hiebing

Lora Garrett
Lorrie Hurckes Dwyer
Marina Kelly
Mirna Santana
Rachael Drapcho
Segue Terrace Apartments
Shine Initiative
Stephanie Rearick
TimeBank Store
TimeBank Youth Court